

## Neste Human Rights Commitment

December 2015

Neste has a responsibility to respect human rights throughout all its business operations. We believe that collaboration between companies, governments, investors, and civil society has the potential to greatly increase protection for human rights and labor standards globally. In line with the UN Guiding Principles on corporate responsibility, we respect the rights and are committed to the values enshrined in the following international standards,

- first and foremost, the International Bill of Rights (consisting of the Universal Declaration of Human Rights and its main instruments, the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights), and the fundamental rights in the eight core conventions of the International Labour Organization as set out in the Declaration on Fundamental Principles and Rights at Work,
- in addition, the principles of the UN Global Compact, Children's Rights and Business Principles, OECD Guidelines for Multinational Enterprises, and the Responsible Care Global Charter.

We seek to advance and uphold adherence to these standards among our business partners and other stakeholders within our sphere of influence. Our minimum standard is compliance with all applicable laws and respect for internationally recognized human rights. Where national law and international human rights standards differ, we will follow the higher standard. Where they are in conflict, we will adhere to national law while seeking solutions to respect the principles proclaimed in the international standards together with the stakeholders.

[Read more about Neste's human rights approach](#)